

HAWORTH DIVERSITY SCHOLARSHIP WITH PAID INTERNSHIP (Open to the Public) – Two Scholarships Available

Awarded to a minority. As an equal opportunity/affirmative action employer, Haworth defines a minority group as the following:

- American Indian or Alaskan Native
- Asian
- Black or African American
- Hispanic/Latino
- Native Hawaiian or Other Pacific Islander
- Two or More Races

The Diversity Scholarship award is in the amount of \$2,000 in addition to the opportunity for a 12-week paid internship (40 hours/week).

Eligibility

1. Applicant must be currently enrolled in an undergraduate college or university with sophomore or junior status at the time of the application due date and also a member of one of the listed minority groups.
2. Applicant must have a current cumulative U.S. GPA of 3.3 or greater or Canadian equivalent of 77-79% or greater.
3. Applicants must submit a resume with their application.
4. Applicant must be available for a 12-week internship (40 hours/week) beginning in May 2017 until August 2017 (preferably).
5. Major area of study must be supported by one of Haworth's core business functions (e.g. Business, Design, Engineering, Finance, HR, IT, Manufacturing, Marketing, Sales, etc.).
6. Upon successful award of scholarship, a member of the Haworth Staffing & Diversity team will conduct an alignment meeting with the scholarship recipient to identify best potential department placement for the 12-week paid internship.
7. The offer of an internship/employment is contingent upon satisfactory results of reference checks, a criminal background check, and the terms and conditions stated in our employment application. Additionally, the selected applicant may be required to complete a job-related medical exam. Haworth is an at-will employer.
8. A previous Haworth Scholarship recipient for this category is not eligible for a second time.

Application Requirements

All applications for the Haworth Scholarship Program must include the following information:

- List of Volunteer Activity, and Employment/School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):

Have you experienced a moment of epiphany, as if your eyes were opened to something you were previously blind to. Describe that moment and your reflections. Epiphany defined as: "a moment in which you suddenly see or understand something in a new or very clear way."

- Academic Transcripts from most recent semester
- ACT/SAT Score Transcript (US Only)
- Resume

**All scholarship awards paid in U.S. currency.*

HAWORTH SKILLED TRADES SCHOLARSHIP

(Open to the Public) - Two Scholarships Available

A \$2,000 scholarship awarded to applicants who can confirm their enrollment in a two-year skilled trades/vocational school program.

Eligibility

1. Must be able to confirm you have or will obtain your high school diploma or equivalent on or before July 1st of the year in which the scholarship will be used.
2. Must have a cumulative GPA of 2.7 or greater or Canadian equivalent of 70-72% or greater.
3. Must confirm enrollment and plan to continue in a two-year skilled trade/vocational program in one of the following areas: Tool and Die, Machine Repair, Electrician, CNC Programming, Model Maker or Heating Ventilation & Air Conditioning [HVAC] Technician.
4. A previous Haworth Scholarship recipient for this category is not eligible for a second time.

Application Requirements

All applications for the Haworth Scholarship Program require the following information:

- List of Volunteer Activity, and Employment/School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):

Have you experienced a moment of epiphany, as if your eyes were opened to something you were previously blind to. Describe that moment and your reflections. Epiphany defined as: "a moment in which you suddenly see or understand something in a new or very clear way."

- Academic Transcripts from most recent semester
- ACT/SAT Score Transcript (US Only)

**All scholarship awards paid in U.S. currency.*

G.W. HAWORTH, GERALD B. JOHANNESON AND HAWORTH SCHOLARSHIPS (Open to Dependents of Haworth Members)

One - G.W. Haworth Scholarship - \$2,500 per year of undergraduate or master's program study, not to exceed a total of \$10,000

One - Gerald B. Johanneson Scholarship - \$1,250 per year of undergraduate or master's program study, not to exceed a total of \$5,000

Fifteen - Haworth Scholarship - \$2,000

Eligibility

1. Must be an eligible dependent of a North American company member as defined by Haworth's Eligible Dependent Policy.
 - o Eligible Dependent Policy: An eligible dependent child is the member's natural child, legally adopted child, or a child placed with the member for legal adoption; or the member's step-child or a child for whom the member [or their spouse] are a court-appointed legal guardian [under a full (not limited) legal guardianship]. Children are eligible up to the age of 26, regardless of whether they qualify as a dependent for tax purposes.
2. Applicant must have graduated from high school or its equivalent before July 1st of the year in which they will use the scholarship or must be currently enrolled in an undergraduate program at the time of application submission.
3. Cumulative GPA or 3.3 or greater or Canadian equivalent of 77-79% or greater for the semester most recently completed.
4. Dependents of Haworth Officers are not eligible.
5. A candidate who has received two awards is no longer eligible to apply.

Application Requirements

All applications for the Haworth Scholarship Program require the following information:

- List of Volunteer Activity, and Employment/School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):
Have you experienced a moment of epiphany, as if your eyes were opened to something you were previously blind to. Describe that moment and your reflections. Epiphany defined as: "a moment in which you suddenly see or understand something in a new or very clear way."
- Academic Transcripts from most recent semester
- ACT/SAT Score Transcript (US Only)

**All scholarship awards paid in U.S. currency.*