



## Our Vision

At Haworth, we partner to create beautiful, effective, and adaptable workspaces.

### We value our customers.

We believe each customer is special. We listen closely to their needs, and with our dealers and partners, collaborate to create great spaces. With passion and energy, we apply our knowledge, talents, products, and services to develop unsurpassed solutions for our clients.

### We value members.

We believe in the boundless potential of people empowered, engaged, and focused on a common vision. Haworth is composed of people from all parts of the world, giving us a rich breadth of experience, cultural backgrounds, talent, and human potential. We build on the diversity of our members and dedicate ourselves to developing work environments that encourage the contributions of each person. We value and celebrate our differences, yet we are united by our desire to be the best.

### We value integrity.

We believe that honesty and candor are the foundation for integrity and trust. We build mutually beneficial relationships with our customers, members, dealers, architects, designers, contractors, and suppliers.

### We value continuous learning.

We believe that knowledge empowers, and that learning leads to progress and growth of individuals and organizations. In our drive for continuous improvement, we encourage our members to take risks, think creatively, find smarter ways to work, seek new ideas, reduce waste, and use resources wisely.

### We value results.

We design, market, manufacture, and deliver products and services to meet the most stringent design and quality standards—those of our customers. We admire competence, seek best practices, and drive for swift execution. In a complex business, we drive for simplicity and clarity of purpose, valuing a job done right. We enjoy working together and take pride in our work and our company. Results enable us to achieve our most important purpose: contributing to the livelihood and growth of our members, their families, and our entire network of partners.

### We value our world.

We think beyond our business to our communities. We cultivate hope for the future by investing in people, education, and a sustainable world. In our small way, we will help make the world a better place for people to work and live.



HAWORTH®